

# LIEUTENANT OF POLICE

Revised Announcement as of 5/19/2005

## \$2,696.73 - \$3,121.47 BIWEEKLY

Opening date for filing application:	May 16, 2005 - 8:30AM
Closing date for filing application:	June 9, 2005 - 5PM
Place for Application Acceptance:	City of Miami Beach Human Resources Department, City Hall 3 <sup>rd</sup> Floor
Application Acceptance Times:	Monday through Thursday: 8:30AM - 5PM
Date of Pre-Test Orientation (Written & BAP):	August 9, 2005 9 AM - 12PM & 5PM - 8PM
Place of Pre-Test Orientation:	Miami Beach Convention Center: Hall D Room 128
Date of Written Test:	September 15, 2005 - 9 AM*
Place of Written Test:	Miami Beach Convention Center Hall C Room 125-126
Date of Applicant Scoring Session (and challenges):	September 16, 2005 9AM - 12PM
Place of Applicant Scoring Session (and challenges):	Miami Beach Convention Center Hall C Room 125-126
Date of Written Test Reviews/Challenges:	September 17, 2005 - 2PM - 5PM
Place of Written Test Reviews/Challenges:	Miami Beach Convention Center Hall C Room 125-126
Written Test Challenge Responses:	Pick up and sign for written test challenge responses
Date of Written Test Challenge Responses:	September 27, 2005 9AM - 12 PM & 1PM - 3PM
Place for Written Test Challenge Responses:	Support Services Division
Written Test Results and BAP Scheduling:	Pick up written test results and sign for your individual BAP appt.
Date of Written Test Results and BAP Scheduling:	September 29, 2005 9AM - 12PM and 1PM - 3PM
Place for Written Test Results and BAP Scheduling:	Support Services Division
Date of Behavioral Assessment Phase (BAP):	October 6, 2005 By Appointment
Place of BAP:	Miami Beach Convention Center Hall B Rooms 112-122
Date of BAP Results and Challenge Scheduling:	October 24, 2005 9AM - 3 PM
Place of BAP Results and Challenge Scheduling:	Support Services Division
Date of BAP Test Review/Challenge Session:	October 25, 2005 by Appointment
Place of BAP Test Review/Challenge Session:	Miami Beach Convention Center: Hall C Room 219-228
Date of BAP Optional Challenge Session, No Review:	October 27, 2005 9AM - 5PM
Place of BAP Optional Challenge Session, No Review:	Miami Beach Convention Center: Hall C Room 124
BAP Challenge Responses:	Pick up and sign for BAP challenge responses
Date for BAP Challenge Responses:	November 18, 2005 9AM - 12PM and 1PM - 3PM
Place for BAP Challenge Responses:	Support Services Division
Final List Established (Target Date):	November 26, 2005

**\*You must arrive no later than 30 Minutes before these sessions with a picture ID with signature**

**Note: All Test Locations Subject To Change. Please Call the Job Hotline At (305) 673-7777 Option 4 (Promotional Opportunities) for the latest information**

### **MINIMUM REQUIREMENTS:**

1. "All Sergeants who on written test date have two (2) years of seniority from date of appointment as Sergeant and performance evaluations of satisfactory or above for the preceding twenty-four (24) month period shall be eligible to take the Lieutenant's test." FOP Contract 2003/2006.
2. Florida driver's license.
3. Comply with F.S. 943 and CJSTC continuing training and education requirements.

**EXAMINATION:** **PART I - 50%.** Written Test technical knowledge questions will be based on the announced reading list. **PART II - 50%.** Behavioral Assessment Phase. **Seniority Points.** "0.25 points shall be added to an employee's Lieutenant passing examination score for each completed year in grade as a Sergeant to a **maximum of 25 years.**"

**NOTES:** 1. Applicants must attain a minimum qualifying raw score of 70% on PART I to be eligible to participate in PART II. Passing scores for the behavioral assessment component shall be set by the test consultant. 2. Applicants must attain a minimum qualifying score on PART II in order to be placed on the Promotional List.

**NATURE OF WORK:** Responsible supervisory police work in directing police officers in patrol or investigative activities or performing specialized and technical police functions.

**Eligible List valid for 18 months. Probation is 9 months. FOP (Fraternal Order of Police).**

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# LIEUTENANT OF POLICE

## Additional Information

### Mandatory Sessions:

1. **Written Test:** September 15, 2005 TEST START TIME: 9:00 AM (Must Arrive By 8:30 AM)  
Location: Miami Beach Convention Center: Hall C Rooms 125-126
2. **Written Test Results and Behavioral Assessment Phase (BAP) Scheduling:** September 29, 2005 from 9:00 AM – 12 PM and 1 PM - 3 PM  
Pick up written test results and sign for your individual BAP appointment  
Location: Support Services Division
3. **Behavioral Assessment Phase (BAP) Session:** October 6, 2005 by appointment (Only if applicant has passed the required written test)  
Location: Miami Beach Convention Center: Hall B Rooms 112-122

### Optional Sessions:

1. **Orientation to the Written test and BAP:** August 9, 2005 from 9 AM to 12 PM and 5:00 PM to 8:00 PM  
This session will include an overview and orientation to the promotional testing process including the written test and BAP.  
Location: Miami Beach Convention Center: Hall D Room 128.
2. **Written Test Scoring Session and Challenges:** September 16, 2005 from 9 AM to 12 PM  
This session will allow the applicants to review and score their written test answer sheet and submit challenges. You may attend **either** this or the session on September 17, 2005 below.  
Location: Miami Beach Convention Center: Hall C Rooms 125-126
3. **Written Test Review and Challenges:** September 17, 2005 from 2 PM to 5 PM  
Challenges may be written and submitted to the test developer during these sessions. You may attend **either** this or the session on September 16, 2005 above.  
  
Location: Miami Beach Convention Center: Hall C Rooms 125-126
4. **Written Test Challenge Responses:** September 27, 2005 from 9 AM to 12 PM and 1 PM to 3 PM  
Pick up and sign for written test challenge responses  
Location: Support Services Division
5. **Behavioral Assessment Phase (BAP) Results and BAP Review/Challenge Session Scheduling:** October 24, 2005 from 9 AM to 3 PM  
Pick up and sign for your BAP results and schedule yourself for the optional BAP Review / Challenge session.  
Location: Support Services Division
6. **Behavioral Assessment Phase (BAP) Review/Challenge Session:** October 25, 2005 by Appointment Only  
Applicants will have the opportunity to review their scored BAP examination, their videotape, and submit challenges  
Location: Miami Beach Convention Center: Hall C 219 - 228
7. **Additional Behavioral Assessment Phase Challenge (BAP) Session - No Review:** October 27, 2005 from 9AM-5PM  
Additional challenge session to submit BAP challenges only. You will not be allowed to review your test or videotape.  
Location: Miami Beach Convention Center: Hall C 124
8. **Behavioral Assessment Phase (BAP) Challenge Responses:** November 18, 2005 from 9 AM to 12 PM and 1 PM to 3 PM  
Pick up the responses to your BAP challenges  
Location: Support Services Division